



To be valid, this proxy should reach Financière de Tubize on 19 April 2025 at the latest. It should be sent electronically to the e-mail address investorrelations@financiere-tubize.be

Ordinary General Meeting of 25 April 2025 - Proxy

The undersigned

Name:

First name:

Address:

Ou

Name company:

Legal form:

Company number:

Address registered seat:

here represented by:

Name:

First name:

Function :

owner or usufructuary of [number] shares Financière de Tubize at the Registration Date of 11 April 2025,

appoints as proxy :

1° Name:

First name:

Address:

or, in the absence of,

2° Mrs Nikita Tissot electing residence at NautaDutilh, 1000 Brussels, chaussée de la Hulpe 120.

[Please note that the person mentioned in item 2 above is an independent proxy, proposed for your facility. In case you prefer to be represented by a person of your choice, please cross out item 2 and indicate the name and address of your designated proxy in item 1.

It is recommended not to designate Financière de Tubize, a member of the Board of Directors or the Director, or any person who is related to them, in order to avoid a potential conflict of interest.

If you appoint a proxy in item 1, he/she could have a potential conflict of interest as defined in Section 7:143, 4 of the Code of companies and associations. If such a conflict of interest were to arise, the proxy will only be able to vote in the execution of the specific voting instructions set out in this proxy voting.

In the absence of a specific person designated at point 1, one of the persons designated at point 2 will automatically be considered as proxy. This proxy will vote on your behalf and as directed. If the power of attorney does not contain specific voting instructions for those mentioned in point 2, these proxies will be presumed to have been instructed to vote in favour of the proposed resolutions.]

to represent him/her at the ordinary general meeting of shareholders of Financière de Tubize, which will take place on Friday the 25 April 2025 at 11:00am at the registered seat, and to vote in his/her name on the items taken up in the agenda mentioned hereafter, in accordance with the voting instructions and with the powers mentioned hereafter.

Agenda of the ordinary general meeting

1. Report of the board of directors on the financial year ended 31 December 2024.
Commentary: the board report discusses all the items referred to in article 3:6 of the Company and Associations code.
2. Remunerations report on the financial year ended 31 December 2024.
Proposed decision: approve the remunerations report on the financial year ended 31 December 2024.
3. Statutory auditor's report on the annual accounts as at 31 December 2024.
Commentary: this report has been prepared in accordance with the articles 3:74 and 3:75 of the Company and Associations code.
4. Annual accounts as at 31 December 2024 – Reserves not available statutorily – Annual accounts - Result appropriation.
 - a) Conversion of 'Reserves not available statutorily' into 'Available reserves'
Proposed decision: on the proposal of the Board of Directors which, following an in-depth analysis, considers that the current classification of €455,590 in the Company's balance sheet as 'Reserves not

available statutorily' is no longer justified, approve the conversion of this amount to 'Available reserves'.

- b) Proposed decision: approve the annual accounts as at 31 December 2024, including the distribution of a gross dividend of € 1.04 per share (which will be payable as from 5 May 2025).
5. Discharge of the directors for the financial year ended 31 December 2024.
Proposed decision: discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2024.
6. Discharge of the statutory auditor for the financial year ended 31 December 2024.
Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2024.
7. Remuneration policy.
Proposed decision: approve the remuneration policy drawn up in accordance with article 7:89/1 of the Companies and Associations Code.
8. Board of Directors - Renewal – Resignation – Appointment.
- a) Proposed decision: reappoint Nikita SRL, represented by Mr Cyril Janssen, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2029;
- b) Proposed decision: reappoint Praksis BV, represented by Mr Bruno Holthof, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2029;
- c) Proposed decision: confirm that Praksis BV, represented by Mr Bruno Holthof, is appointed as independent director in accordance with the independence criteria set out in the Company and Associations code and the 2020 Governance code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of Praksis BV.
- d) Proposed decision: approve the appointment as Director of Algoscient SARL, represented by Mr Cédric van Rijckevorsel, for a term of four years expiring at the close of the Annual General Meeting to be held in 2029.

Voting instructions (ordinary general meeting)

Proposed decision	In favour	Against	Abstention
<p>Remunerations report on the financial year ended 31 December 2024.</p> <p><i>Proposed decision: approve the remunerations report on the financial year ended 31 December 2024.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Annual accounts as at 31 December 2024 – Reserves not available statutorily.</p> <p>Conversion of ‘Reserves not available statutorily’ into ‘Available reserves’</p> <p><i>Proposed decision: on the proposal of the Board of Directors which, following an in-depth analysis, considers that the current classification of €455,590 in the Company’s balance sheet as ‘Reserves not available statutorily’ is no longer justified, approve the conversion of this amount to ‘Available reserves’.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Annual accounts as at 31 December 2023 – Annual accounts - Result appropriation.</p> <p><i>Proposed decision: approve the annual accounts as at 31 December 2024, including the distribution of a gross dividend of € 1,04 per share (which will be payable as from 5 May 2025).</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Discharge of the directors for the financial year ended 31 December 2024.</p> <p><i>Proposed decision: discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2024.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Discharge of the statutory auditor for the financial year ended 31 December 2024.</p> <p><i>Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2024.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Remuneration policy.</p> <p><i>Proposed decision: approve the remuneration policy drawn up in accordance with article 7:89/1 of the Companies and Associations Code.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Proposed decision	In favour	Against	Abstention
<p>Board of Directors - Renewal.</p> <p><i>Proposed decision: reappoint Nikita SRL, represented by Mr Cyril Janssen, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2029.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Renewal.</p> <p><i>Proposed decision: reappoint Praksis BV, represented by Mr Bruno Holthof, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2029.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Renewal.</p> <p><i>Proposed decision: confirm that Praksis BV, represented by Mr Bruno Holthof, is appointed as independent director in accordance with the independence criteria set out in the Company and Associations code and the 2020 Governance code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of Praksis BV.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors – Appointment.</p> <p><i>Proposed decision: approve the appointment as Director of Algoscient SARL, represented by Mr Cédric van Rijckevorsel, for a term of four years expiring at the close of the Annual General Meeting to be held in 2029.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

[Indicate a voting instruction for each of the proposed decisions by ticking a box].

If no instruction is indicated for a proposed decision, the proxy will vote in the interest of the principal.

However, if the proxy is one of the persons defined in article 7:143, §4, second paragraph of the Code of companies and associations, he/she can only exercise the voting right if he/she has received specific voting instructions for each of the proposed decisions mentioned on the agenda.

If new proposed decisions are added at the request of shareholders in accordance with article 7:130 of the Code of companies and associations, the proxy may, in accordance with article 7:130, §4, second paragraph, deviate from any instructions of the principal if the execution of such instructions might damage the interests of the latter. If, in accordance with article 7:130 of the Code of companies and associations, new items are added to the agenda:

- The proxy is entitled to vote
- The proxy must abstain from voting

[Make a choice by ticking one of the boxes]

Powers

The proxy can draw up and sign all acts, documents, minutes and attendance lists, substitute, and more generally do whatever is necessary to execute this proxy, with guarantee of ratification.

Financière de Tubize SA should receive the present proxy, **duly completed and signed, at the latest on 19 April 2025**. The proxy should be sent electronically to the e-mail address investorrelations@financiere-tubize.be.

Drawn up in [place] at [date]

[Signature]